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MEDICAL RESIDENCY PERSONAL STATEMENT

I had not planned on becoming a cardiac surgeon when I entered medical school, but it was one exciting and terrifying experience in medical school that inspired me to set my sights on a residency and future in cardiology and surgery. It was during my first surgery rotation at Howard Franklin Hospital that I not only could envision myself as a surgeon in the future, but also that I enjoyed the work. On my fourth day, I was summoned to a room where the patient was about to receive a graft for heart disease. The attending beckoned me over, handed me the scalpel, and told me to make the first incision. I was terrified, and told everyone in the room that there was no way I could do it.

The attending simply looked at me and informed me that as a physician, I didn't have a choice. My job from day one was to do whatever I could to save the lives of patients I encountered; it was not about taking only those I knew how to save. With shaking hands, I made a small cut, and removed a piece of injured tissue. The attending congratulated me, and allowed a resident to step in for the rest of the procedure. Although I was allowed to leave, I chose to stay for the entire procedure, learning the purpose of each incision and suture. This experience solidified my decision to apply to residency in surgery, where I will be able to enhance my dexterity and medical knowledge.

As a cardiac surgeon, I will have to not only learn precise medical techniques, but also understand the latest in biomedical research to apply the ideas to my treatments for patients. Each case presented is unique, and I believe that the residency program will prepare me to deal with the scenarios I will witness as a fellow and a practicing clinician. A residency program in surgery will enable me to better understand the pathology that my patients present with, and offer them better treatment options.

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FILE HOM INSER DESIG PAGE REFER MAILI REVIE VIEW DEVE Ivan Walsh [K]

[Company Name] [Document Name]
[Project Name] [Version Number]

8. Employee Conduct & Disciplinary Actions

8.1. Conduct Standards & Discipline

[COMPANY] expects every employee to adhere to the highest standards of job performance and of personal conduct, including individual involvement with company personnel and outside business contacts.

The Company reserves the right to discipline or discharge any employee for violating any company policy, practice or rule of conduct. The following list is intended to give you notice of our expectations and standards. However, it does not include every type of unacceptable behavior that can or will result in disciplinary action. Be aware that [COMPANY] retains the discretion to determine the nature and extent of any discipline based upon the circumstances of each individual case.

Employees may be disciplined or terminated for poor job performance, including, but not limited to the following:

- Unsatisfactory quality or quantity of work
- Repeated unexcused absences or lateness
- Failing to follow instructions or company procedures, or
- Failing to follow established safety regulations.

Employees may also be disciplined or terminated for misconduct, including, but not limited to the following:

- Falsifying an employment application or any other company records or documents
- Failing to record working time accurately or recording a co-worker's timesheet
- Insubordination or other refusal to perform
- Using vulgar, profane or obscene language, including any communication or action that violates our policy against harassment and other unlawful forms of discrimination
- Disorderly conduct, fighting or other acts of violence
- Misusing, destroying or stealing company property or another person's property
- Possessing, entering with or using weapons on company property
- Possessing, selling, using or reporting to work with alcohol, controlled substances or illegal drugs present in the employee's system, on company property or on company time
- Violating conflict of interest rules
- Disclosing or using confidential or proprietary information without authorization
- Violating the company's computer or software use policies, and

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